



Hampshire County Scouts 25th World Scout Jamboree, South Korea 2023



Think big. Dream wild. Act together.

Leaders Questions and Answers

With more than 2 years to go until the Jamboree the specific details are not yet available and will be confirmed to the units nearer the time. Below we have provided answers to questions you may have, and we have provided as much information as we can at this point.

If there are any questions that you cannot find answers to on this form, please e-mail wsj@hampshirescouts.org.uk

Where and when will the 25th World Scout Jamboree (WSJ) be? The World Scout Jamboree will be held from 1st to 12th August in 2023 in Saemangeum, Jeollabuk-do Province with dates either side for travel and UK contingent events.

What is a World Scout Jamboree? The World Scout Jamboree is a bit like the Olympics' – it is held every four years at different locations around the world and is truly International and inclusive. Scouts from every Scouting nation (about 226 countries and territories) attend for an event to share fun, adventure, world issues and friendship. Approximately 30,000 Scouts are expected at the next event to be held in South Korea. The Jamboree lasts for 12 days, and on top of this is sightseeing, and hosted hospitality to form a 3 week expedition. The World Scout Jamboree is seen as a pinnacle event for Scouts.

Who can apply to go as a leader? To apply to be a leader you should be at least 18 years old by 1 January 2022. This date is set by the UK Contingent, and is out of our control.

Where will the Jamboree be? The Jamboree will be held in Saemangeum, Jeollabuk-do Province. Find out more about the site by visiting the Jamboree website at <http://www.2023wsjkorea.org/>

What is the Jamboree theme? "Draw your Dream!" expresses the desire of the members of the Scout Movement to transform the World Scout Jamboree into their own festival and to grow their dreams through it. Saemangeum, which will be shaped into a spacious recreational ground (10 km²), where young scouts from around the world will pursue their dreams throughout the World Scout Jamboree.

What makes a Jamboree special? The Jamboree is not just a huge gathering of Scouts and Guides from all around the World, it is more than that. Scouts from around the world living, working and having fun together, when a member of the United Nations visited the Jamboree in Japan he described it as "the way the World should be". It is truly a special place where Scouts can share their cultural and national backgrounds, and words cannot do it justice.

Can I join the expedition late or leave early? The Jamboree unit will leave the UK and Return to the UK as a whole unit. It will not be possible to join late or leave early. As a leader, you will need to oversee the unit at all times.

I have special needs / disabilities, can I still go? The ethos of the Jamboree is that it should be as open and accessible to everyone of the correct age. As a result, every effort is made in order to accommodate those who may be differently abled wherever and whenever reasonable adjustments are possible. This may be simple physical or environmental changes through to more complex adjustments, including allowing a carer / helper to attend. Whilst these can cover a wide range of requirements, obviously this is a very complex area. We suggest that if you have particular questions regarding personal adjustments then please contact us on wsj@hampshirescouts.org.uk

Fundamentally, all participants in the Jamboree, young person or leader, must be aware that it is a 3 week expedition, mainly camping overseas, with a wide range of activities. It is loads of fun, but it will also be very tiring at times and can have an element of stress relating to logistics, cultural differences and time zones.

Can you accommodate special dietary requirements? A lot dietary requirements can reasonably easily be catered for, as long as you are prepared to be as flexible as possible. Dietary requirements based on religion, and for example Vegetarian, Vegan, Gluten Free are routine. The WSJ itself will be set up for these. However all participants need to be aware that access to particular foods whilst travelling can be more challenging so a degree of flexibility is appreciated. Other dietary requirements will need more work to be achieved. If you have any concerns, then please contact us on wsj@hampshirescouts.org.uk

What faiths and culture's are represented at the WSJ? Essentially, ALL. The event is aimed at everywhere in the world that has Scouting, and this includes all faiths and cultures. At the Jamboree, you could be queuing for an activity and talk to somebody from virtually anywhere in the world. A lot of the activities are aimed at interaction with others. At the WSJ, there will be chances to learn and join in with other faiths and beliefs. With the ethos of the Jamboree is open to all, the Hampshire WSJ will be open to applicants from all faiths, no faith, and cultures.

What is the UK contingent? The UK contingent is the name for all of the participants, leaders and the International Service Team who will attend the event from the UK. The entire contingent will contain about 4,500 people!

What makes up a Jamboree unit? A Jamboree unit is made up of 40 people, this is 4 leaders and 36 participants organised into 4 patrols. The UK contingent will include approx. 90 units. Each unit will have a Unit Leader, a Deputy Unit Leader, and two Assistant Unit Leaders.

What is the Jamboree Unit Leader Team? The four leaders in a unit, will become a Jamboree Unit Leader Team. They will need to become a close knit bonded group of 4, who will come to lean on each other, and be supported by each other. To help achieve this, the Jamboree Unit Leader Team will need to spend time socialising and building friendships.

How much time will this role take? It will be a considerable amount of time, probably similar to running a section such as Explorers. The Jamboree Unit Leader Team will need to plan and run an event / training weekend about every 3 months, will need to attend some national and County events, and will be dealing with comms from 36 sets of parents. The time commitment will be up and down, peaking around training events and the WSJ itself.

What Leader Roles are there? HQ prescribes that there are the following roles in each unit

- a. Unit Leader
- b. Deputy Unit Leader
- c. Unit Assistant Leader x2

Job descriptions are available for all 3 roles.

Within the above, the leader team will normally work out tasks that are split between them, to best fit the skills, abilities, time availability etc. This could include things such as

- a. Comms (Parent, Unit, Social Media, External)
- b. OSM / HQ Management system checks and usage
- c. Catering
- d. Camp management

- e. First Aid
- f. Items provision (e.g. hoodies, scarfs, items for training weekends)

Its up to the leader team how they split things up, and what they want to split.

Will I have a say on what leaders are in each leader team? The Jamboree Management team will select the leaders and place them in teams, based on skills, abilities, experiences and characteristics as observed through the leader selection process, and in conjunction with the other counties that units are shared with. If we are aware of any issues between leaders (such as two leaders not able to work together, related leaders wanting to be separated etc.), then we will obviously work to avoid these as we need to have excellent team work.

What are the two most important parts of this role? Teamwork and Flexibility. The WSJ units run with 4 leaders and 36 Explorers, and whilst the 2 years leading up to the expedition can be hard, the 3 weeks away can be very hard work and stressful (but massively rewarding). As four leaders, you will need to work as a coherent leader team to essentially work through whatever comes your way, the good, the bad and the ugly. You will also need to be flexible and instinctively inclusive in your thinking and planning. One thing that we have learnt over the course of WSJ's, is that information is frequently late and frequently changes (including 180 degree changes, and then change back again). This is often coupled with little sleep and lots of stress. The leader team need to be able to work through all of this to deliver the best experience possible to the unit of 36 Explorers.

Highs and low's? As with all Scouting, there are highs and lows. Some of the highs will be getting to know three other leaders, and 36 amazing young people, and to see them develop over a 2+ year period, as well as helping the 36 young people achieve things that they didn't know were possible. Very often, the bonds formed in a WSJ unit remain in place for decades afterwards (I'm still in touch with some leaders and participants from my WSJ unit from Thailand in 2002). However, as with all scouting groups, there can also be lows caused by a variety of events (such as fallings outs, disputes with parents, people becoming unwell etc.). It is important to be prepared to work though the lows, to be wowed by the highs.

Are there any training requirements? Yes, all leaders will need to maintain the following as a minimum during the training and WSJ event :

- a. Current DBS
- b. Current Safety Certificate
- c. Current Safeguarding Certificate
- d. First Response First Aid
- e. Any other training required by the Jamboree organisers / UK HQ

All leaders will also need to (By April 2023)

- a. Be Wood Badge holders (As a leader with a Scout / Explorer section, or as a WSJ Leader)
- b. Campsite Camping Permit (the training weekends are excellent opportunities for all leaders to acquire camping permits)

If you are under 18 at the time of leader selection, and will be turning 18 by 1st Jan 2022 then you will need to undertake the minimum training as soon as possible after turning 18, and before the first training event after you turn 18.

Training weekends are also a great opportunity to carry out validation tasks for leader training, so make sure you talk to your Training Advisor on how to make the most of these opportunities in progressing your Leader Training.

Will the role be subject to reviews? The Jamboree Management will review all WSJ leaders on a regular basis. This will be to see how the leaders are progressing, and will cover items such as

- a. Progress towards required leader training
- b. Safeguarding, Inclusion and Diversity
- c. Leader Team team building
- d. Unit team building
- e. Running of the unit

If there are any causes for concern, this will be raised and discussed and a plan put in place to hopefully resolve. If resolution cannot be achieved, it will be referred to the Hampshire County Commissioner, who could decide on further actions, including plans to resolve, through to removing the leader from the WSJ role.

How many Jamboree places does Hampshire have? Hampshire has been awarded 16 patrols, so we will need 144 participants and 16 leaders. This is across 5 units (2 whole units, and three part units).

Do I have to be a Hampshire Scout Adult Member to apply (if 18 or over)? Yes, you must have a registered role on Compass under Hampshire (be it at a section, group, district or County level). However, we will also accept applications from those that normally live in Hampshire, but are say at University outside of Hampshire (on the understanding that you will travel back for any meetings / training events as required).

Do I have to be a Hampshire Scout to apply (if under 18 at point of applying)? Yes, you must be a member of a Hampshire Explorer Unit or a Hampshire Young Leader to apply. If you Scout elsewhere, you will need to apply through that County.

What happens if I move away after being selected? Providing you join Scouting at your new location, and are prepared to travel back to Hampshire for all training events etc., then you should be able to continue in the Hampshire Jamboree Unit. It is not normally possible to move Jamboree unit to a more local one.

How much will the Jamboree cost? The Jamboree fee is made up of two separate amounts.

- a. UK HQ WSJ Fee. UK Contingent Management Team are currently working on the costings for 2023 and we hope to have this information before early autumn. However, as a guide the UK HQ WSJ fee for the last Jamboree in the USA was £3,295. We are expecting a fee of between £3,300 - £3,400 for South Korea.

We have no say in this fee, although Hampshire Scouts are responsible to collect it and pass it to HQ.

This amount covers all costs from when the unit assembles at a UK Airport, until their return. Compulsory uniform items and some kit (such as kit bag) are usually included in this.

- b. Hampshire Scouts Training Fee. This is the cost of training and pre-jamboree activities in Hampshire prior to the WSJ. Each unit usually has between 6-10 events (being an evening, a day or a weekend) to prepare for the WSJ, and it also usually includes additional items such as hoodies and unit scarfs. The Hampshire Scouts Training Fee also includes a contribution to the WSJ Grant fund as per the Hampshire Financial Policy. We are still working on the budget for this, but it is expected to be between £450 and £550.

The Hampshire County Board of Trustees have confirmed that leaders will be exempt from paying the Hampshire Scouts Training Fee, as Hampshire's County contribution to the fees of Leaders.

Are there any other costs not included above? There may be a few other items such as

- a. All participants will require an individual valid passport in their own name with 6 months expiry from date of return to the UK after the WSJ.
- b. Visa's may be required for the countries being visited.
- c. Compulsory and voluntary vaccinations may be required for the countries being visited.
- d. Some kit will be required (such as sleeping bags, mats, footwear etc.)
- e. There are usually options to buy additional UK Contingent kit, and Unit kit (so sometimes extra hoodies, badges, or even an additional item that the unit would like but is not in the budget).
- f. Travel and transport to all training events and departure / return airport.

Am I allowed to fundraise to pay for the Jamboree? Absolutely, we would encourage you to fundraise to help raise your Jamboree fee, this can be an important part of your Jamboree journey. In the past many participants have fundraised their entire Jamboree fee. However, fundraising may be more difficult in the aftermath of Covid. Essentially, if you work hard at your fundraising, you are more likely to raise more. If you sit back and let others do it, you are less likely to raise the money.

As a leader, do I have to organise fundraising for the unit participants? During unit events, you would naturally talk about fundraising, and encourage the unit to share ideas etc. However, the leaders are NOT responsible for team members fundraising. If you want to help, you can but it is your choice. This may be because you have been offered a good fundraising activity, that needs more people, or because you decide that a training weekend is a fundraising weekend.

What are the Jamboree dates? The Jamboree itself will be held between 1st August to 12th August 2023. However, the UK Contingent may be able to provide Hosted Hospitality and/or a cultural experience either before or after the Jamboree. It also takes a number of days to fly everybody out before, and back afterwards. Therefore, we currently do not know the precise dates that will be required. In total, it is likely to be 3 weeks.

What is Hosted Hospitality and where will it be? Hosted Hospitality took over from Home Hospitality in 2019, and is a unique opportunity to stay with a foreign Scout Group / District in another country. Essentially, the whole unit stays together, but undertakes activities with the host group / district. This is a real privilege to see the country through the eyes of people who live there. At this stage we do not know if Hosted Hospitality will be available to units or where it may be.

Will all of the people in the unit be from Hampshire? We will be sharing three units with Isle of Wight, South London Scouts and South West Guides, so there will be Scouts and Guides from outside of Hampshire.

Will I know the people in my unit before we go? The unit is likely to be made up of Scouts and Explorers from across the County and you may not know many people at the start of the journey. However in the build up to the Jamboree you will have a number of training events to get to know your unit and many Scouts tell us that by the time they go to a Jamboree their unit become like a second family.

Do I need to use Social Media? Whilst it is not compulsory, you will get the most out of the team building by joining in on Social Media. The unit will normally decide on one social media platform to use (can be a Facebook group, Whats App group etc.). Normally, there will be one social media channel which is supervised / monitored by the leader team. Participants then usually setup their own independent channels which are not monitored. Official Communication will be via E-mail and/or the one monitored Channel.

As per safeguarding, one to one conversations on Social Media are not permitted with anybody under 18, and as leaders, you should only communicate in either a group setting, or have at least one other person (in addition to the participant) in the conversation (such as a parent or another leader).

How many training weekends will there be, and do I have to go to them? Hampshire usually have a number of training events / weekends, usually around 6 to 10 but this will depend on the unit, and we will be looking for you as a leader to attend all of these so that the unit can bond together as a unit. It is down to the 4 leaders for the Unit to plan, organise and run the training events / weekends within all of the requirements of POR.

Where will the training weekends be? It will be down to the Unit Leadership team to decide on the locations. Most will be within Hampshire, but as some units are being shared with other Counties, some might be located in their home areas.

Will the cost of travel to training weekends be included? No, it will be down to yourself to travel to / from the training weekends, but (subject to Covid restrictions lifting), sharing of transport is encouraged.

Do I need to do paperwork for the training events / weekends? Yes. All of the normal paperwork for any Scouting event / camp will need to be completed, and passed to Mark Duffy as Hampshire Jamboree Manager to approve (or obtain approval). This includes all risk assessments, plans, activity permissions etc., and must be completed prior to the event in good time. Hampshire will be using

OSM to enable the unit to communicate and make use of electronic permissions with parents, and the leader team will be responsible for using this.

Will we have a Data Storage area? Hampshire County Scouts have now centralised their systems on the Microsoft Office 365 platform. All Jamboree Leaders will be given Hampshire E-mail addresses which must be used for all Jamboree communications, and each unit will be set up with a shared data storage area within this. This will enable data to be stored within the Hampshire Office 365 setup, and shared between the leader teams and the Jamboree Managers. It will be a requirement that these facilities are used for all comms and data storage, along with OSM.

Will there be any Virtual Training? Depending on how quickly we return to normal, there may need to be some Virtual Training / unit meetings (most likely to happen in the beginning or in the case of urgent information to be discussed).

How do I apply? There will be an application form issued by Hampshire County Scouts, and all applications must be made via this application form (by the date on the form).

What happens next? The Jamboree Management team will check the application forms and check references etc. They will then decide who to put forward for the Selection Process (which we may be limited on numbers for), and those that will be declined at this stage. We will then let all applicants know the result of this initial stage.

What about selection Process? Normally, our selection process would be via a selection weekend. However, due to Covid, we have to plan some full back methods. Our plans (in order of preference) are

- a. A Selection weekend, held from 9pm on Friday 3rd September 21 to 12:30pm on Sunday 5th September 21 (times are subject to confirmation) held at Fernycrofts. You will be required to attend for the whole weekend, and will be camping.
- b. A day event on Saturday 4th September 21 and a day event on Sunday 5th September 21, both at Fernycrofts. You will be required to attend for all of both days.
- c. Any other process as agreed with the County Commissioner that can be achieved under Covid restrictions (this could include several virtual sessions).

There will be a £10 fee for the Leader Selection process if any Face to Face session occurs.

Will the Selection weekend be Covid Safe? All Scouting events have to be run within Scouting strict Covid guidelines, including a full Covid Risk Assessment (approved by the Regional Commissioner). At this point, it is not possible to say exactly what will be required in September 21, and this is why we have options B and C above to fall back to.

Do I have to go to the selection weekend to get a place? Yes – whatever selection process is chosen, you must fully participate in that process to be selected as a Jamboree Leader.

What will you be looking for at the selection weekend? Please see the suggested list at the end, as provided by the UK Contingent.

Will we need references? Yes, you will need to nominate another leader to provide a Scouting reference. We will also approach your DC / DCC / CC as well.

When will I know if I have a place? We aim to do this as quickly as possible after the selection process, but it may take a week. Any offer of a place will be “Provisional”, subject to confirmation by the County Appointments Committee.

Do we need to help with the participant selection weekend? Yes! We very much need your help. If you have been selected as a leader, then in your team of 4 leaders, you will need to run a sub camp for around 75-100 young people. By running a sub-camp this means you need to organise mess tent,

tables, benches, catering and washing up facilities (food will be supplied to you from a central point), and you will need to organise some activities in between the main program, to help make it feel a bit like a Jamboree. You may have some extra leaders to assist you with this. This will need to be turned around very quickly, as the participant selection weekend is on 8th - 10th October at Lyons Copse. If you haven't been selected, we would still like you to come and help with the weekend as we will need volunteers to help organise a wide range of activities.

Do I have to pay all of the money at the start? No, we need stage payments to meet the commitment to pay Scout HQ over the next two years. Once we know the HQ payment schedule, we will set the schedule and publish it. All participants will need to keep to this schedule.

Do I need to pay a deposit? If you are offered a place on the Jamboree after the selection process, you will need to confirm your acceptance with a non-refundable deposit. The deposit will be for £200, and payable within 2 weeks of the place offer (so September 2021). If you are struggling to organise the deposit, please talk to us.

What happens if I need to withdraw after paying the deposit? Refunds of money paid will only be given if we can refill your place on the Jamboree, less the non-refundable deposit, less the cost for training / equipment received or ordered, less the cost of changing names charged by HQ, and any discount needed to be given to fill the place (potentially at short notice). If money has been fundraised, then under charity commission rules, we may need to return this money to the original source of the funds. If this is not possible (for example it was a bag pack), then it may need to be kept and used for a suitable comparable alternative purpose. Monies will be refunded in the following order (after costs)

- A. Any HQ Grant
- B. Any County Grant
- C. Any District Grant
- D. Any Group Grant
- E. Any other organisation Grant
- F. Any untraceable funds donated (such as bag packs) donated to Hampshire International fund
- G. Any remaining funds returned to source

What happens if I need to withdraw close to departure? We will always try very hard to re-fill the place, however, this may be very difficult – especially at short notice. Depending on the reason for withdrawal, there may be insurance cover (for instance, a broken bone or a major illness / death in immediate family). However, we reserve the right to insist on payment in full, even if you do not attend.

What happens if I am not up to the requirements of the role? If you realise you are struggling with the role, speak to your leader team and to the Hampshire Jamboree Manager. We will obviously see if there is anything that can be done to assist you (if its short term, it could be taking some load off of you, it could be looking at additional support, mentoring and/or training etc.). Ultimately you may decide it is best to withdraw and we would then look for an appropriate replacement.

This conversation may of course be initiated by the Jamboree Manager if we pick up there is an issue, and as above, see what can be done to assist to put things back on track. Ultimately, if the Jamboree Management team has concerns that are not rectifying, this can be raised to the County Commissioner, who may take the decision to remove you from the WSJ leader role (see **Who has the final say**).

How will money for the Jamboree be handled? All funds for the Jamboree will be paid directly into the main Hampshire County Scouts bank account at HSBC (either via cheque, cash or electronic transfer). We will issue instructions on this procedure later. No funds are to be paid to any Jamboree leader. For keeping track of each individual participant account, we are looking at appointing a finance point of contact, who will use an accounting system to keep track of all monies and send through statements showing your progress.

As a leader, will I need to handle monies? The majority of monies will be taking care of by Hampshire County. You must not accept any cash payments from participants (they must bank these themselves), and cheques should be sent in direct by participants. However, you may need to

- a. Pay for some items (such as food for a camp weekend), and then submit an expense claim for repayment (with receipts).
- b. Handle some funds for use whilst away (such as when sightseeing or on hosted hospitality).
- c. Chase individuals on a training weekend (using a list provided by the Jamboree book keeper) if they are behind on payments.

Can we claim gift aid on fundraising? Unfortunately, the Jamboree does not qualify for gift aid, and therefore, no gift aid can be claimed / reclaimed for Jamboree payments / fundraising.

Can we claim any grants to attend the Jamboree? Yes, there are a range of funds and grants that can be applied for.

- a. It is always worth approaching your Group / Explorer Unit / District, as they may have funds in place for this type of event.
 - b. Hampshire County Scouts will be operating a WSJ Grant fund, which leaders can apply to.
 - c. UK HQ have a Jamboree support fund
 - d. Other private trusts and organisations – Lesley Sale Trust, Round Table, Rotary Club etc.
- Some of the above are open to all, some can have restrictions (such as location, purpose, young person only, financial situation) etc.

Hampshire County Scouts have by default given support to all leaders by exempting leaders from the Hampshire WSJ Training Fee.

How to apply to the Hampshire WSJ Grant fund? We are inviting applications to the Hampshire WSJ Grant Fund – NOW. i.e. Apply at the same time as applying for the Jamboree. The application form is available in the same place as the WSJ application form. Applications are considered by a separate Grants committee (the WSJ Managers and the selection process will be unaware of who has applied for a Grant). The Grant committee will meet in the two weeks after the participant selection weekend, and will independently decide on the grant applications for those that have been selected. They will then notify the WSJ managers, who will notify you of any grant awarded.

Grants will be split equally and applied across the stage payments. For instance, a £1,000 grant across 5 stage payments would be £200 towards each stage payment. It will not be a £1,000 grant paid at the beginning.

Who will know that I have a grant? Before the 25th October 21, only the Grants Committee. After the 25th October 21, the WSJ Managers and book keeper will also be aware. However, the WSJ Leaders and local districts and groups will not be notified.

How can I find out more about what it is like to attend a Jamboree? The best way to find out about a Jamboree is to talk to someone who has been before, the young people who went to the Jamboree in Japan or USA would be a good starting point.

Do I have to apply via my Group / District? No! All applications go direct from the person applying, to the County WSJ Management Team. The application forms are then checked, and a decision will be taken on inviting the applicant to the selection weekend by the County WSJ Management Team.

Do I have to tell my Group / District? You don't have to, but it might be good to tell your GSL / DC / DCC / CC. As part of our checks, we will notify all DC / DCC / CC of the applicants from their area.

Do I have to be a Scout? Yes – you must be an adult member of UK Scouting to attend (but can be under 18 during the 2year build up to the WSJ. If you leave Scouting / are suspended / stop being an active member, your place may be withdrawn.

Do I have to be a Scout Leader? No – you just need to be an adult member of UK Scouting to attend, however, between the 4 leaders in the leader team, we will need a mix of skills and experiences, and at least 2 need to hold leadership wood badges.

What is the Jamboree management for Hampshire? The Jamboree comes under the Hampshire Assistant County Commissioner (International) - Julian Sore. Julian has appointed Mark Duffy to

manage the Jamboree units. Each Jamboree unit will have a Unit Leader, plus 3 assistant leaders, for 36 participants. Julian Sore reports to the Deputy County Commissioner Program, and then the County Commissioner.

What is OSM? OSM stands for Online Scout Manager. It is a web based system that enables us to communicate easily with all leaders and participants (and parents) of the Jamboree units. It allows you to update your own information (such as contact addresses, telephone numbers, medical information, doctors contact details etc.). Hampshire County Scouts will be using this to manage its information, and we will be able to issue information on training weekends and fundraising events via OSM, and you will be able to confirm attendance. It will save a massive amount of paperwork flowing in both directions, which will reduce costs!

When will we start using OSM? As soon as we receive and process your application, you will be invited to join OSM, and to enter your information. OSM will then be used to invite people to the selection processes.

We already use OSM for Scouts / Explorers, can I just use this entry? Unfortunately no, there are a number of technical reasons why we can't share records. A new OSM record is required for the Jamboree.

What is the Jamboree Management System? This is a web based system used by HQ to obtain information on all participants for their management on the planning and running of the Jamboree, and unfortunately, it is NOT linked to OSM. This system usually starts to be used around 12months prior to the Jamboree.

Do I have to use OSM and Jamboree Management System? Yes, you will need to use both systems, and keep both systems up to date.

Is there another expedition in 2023 if I am not successful? We are expecting a high number of applications. As previous years, we are planning an alternative comparable expedition to be able to offer ALL youth applicants that we cannot squeeze into the Jamboree units, which is being called Project 23. Once you have accepted a place on the WSJ, you will not be able to transfer to the alternative. Project 23 will be for 3 weeks, and will be based in Europe. More details on this will be released later.

How are the participants selected? We will be using a similar process to select the participants, that will be running one month behind the leader process. We very much will need you to help promote applications.

Will I need to be involved in participant selection? Very much Yes!

First, we will need everybody to help spread the word on applications when we launch participant applications in the summer term of 2021. This includes promoting locally as much as possible (i.e. your district social media, Scout Troops and Explorer Unit Social Media, making arrangements to visit them (either in person or virtually) to spread the word and encourage applications. As somebody that has applied for a leader role, your help in this will be vital (and you can say that you have applied to be a leader!).

Second, the selected leaders will need to assist with the participant selection weekend, and will work together as a leader team on running a sub-camp for the weekend. This will be over the weekend of 8th – 10th October 2021, at Lyons Copse. Whilst the sub camps will end at 12:30pm on the Sunday, the leader teams will then be locked in a room on Sunday afternoon to essentially make the decisions on who will be selected – and we don't finish until the job is completed!

Leaders applicants who have not been selected, will be invited to come along to the weekend to help run various activities, as a Support Team.

What options do I have if I am not selected? There are a number of options.

- a. The WSJ will require an International Support Team (IST), which we think will be open to all those 18 and over as of 1st August 2023. You apply through UK HQ for this, and we will make sure you know when this opens.
- b. We have Project 23 (the Hampshire alternative expedition to the Jamboree). This event will be a similar level event, and will be offered to all participants that apply and do not accept places on the WSJ. The leader process for this will start straight after WSJ leader selection (as we need to know roughly how many participants we may have before we can decide on leaders).
- c. Find another International event! Hopefully, there will be plenty starting up after the hold from Covid.
- d. Carry on with your Scouting, and try again next time! Unfortunately, we do have a limited number of places, and likely to have far more applications than we can accommodate.

Is there an option of being a reserve leader? There is no official reserve, however, if a selected leader subsequently withdraws out of the WSJ, then we will naturally review those that attended the leader selection weekend. The decision will be based on when it happens, what skills, experience and knowledge is required in somebody to produce the right fit for the unit. The Jamboree Management team are under no obligation to offer the place to somebody that attended the selection weekend.

What about GDPR? As a Hampshire County Scout event, data will be handled as described by the Hampshire County Scouts GDPR policy (available from the Hampshire County Scouts Website). Central Data (such as application forms, selection planning) will be held on the Hampshire County Scouts Microsoft Office 365 account. OSM will be used for the day to day running of the Hampshire World Scout Jamboree. Access will be limited to the Hampshire Jamboree Management team, Jamboree Leaders. Financial data will be held and processed in an accountancy system set up for this purpose. Data will also be shared with UK Scout HQ where needed for the planning and management of the WSJ. Data will be destroyed in various stages, up to 11 years after the last WSJ event (for instance general data could be 2 years, financial data will be destroyed after 7 years, medical / insurance information could be 11 years).

Will we be insured? The UK HQ will organise the insurance for the expedition (usually through their Insurance arm – Unity). When we have details, we will forward this on to you.

What about Covid? The WSJ is over 2 years away, we are continuing on the basis that issues caused by Coronavirus will dissipate over the next 2 years. However, we are not able to predict the future and Covid may become an issue again. We will have to wait to see what Insurance can be put into place, but we think it would be fair to say it is unlikely that insurance for a Covid cancellation would be possible. If Covid were to become an issue, and withdrawal / cancellation occurs, then you will need to expect that it may not be possible to refund some or all of your monies paid due to factors outside of the direct control of Hampshire County Scouts / uninsurable situations.

Will I need any vaccinations? Quite possibly yes. You will need to have any vaccinations which are compulsory for the countries we are visiting, or mandated by the Jamboree organisers. Unfortunately, we don't know what these are at present. It is recommended (subject to your Doctors advice) to have your normal UK range of vaccinations.

What are the other risks of visiting South Korea? South Korea is a modern, advanced nation, and has recently held a successful Winter Olympics. There is a low ongoing risk of conflict between North and South Korea, since the two countries are still technically at war, but the current armistice has been stable for the past 60 years.

Who has the final say? All places in the Hampshire WSJ units are granted by permission of the Hampshire County Commissioner. At any time, and for any reason, an individual's place may be withdrawn by the County Commissioner. The financial consequences of this, will follow the **What happens if I need to withdraw after paying the deposit.**

Below is the suggested list from UK Contingent of what we will be looking for at the selection weekend.

We've got the eye of the tiger, here's what we're looking for!

During the application process we'll be looking for how you demonstrate that you:

- understand and believe in delivering the vision for the UK Contingent
- are passionate about Youth Shaping, Inclusion and sustainability
- have a positive mindset and always look for a solution to challenges
- would be able to manage and lead/work with a team of volunteers directly and remotely
- are organised and efficient
- can manage multiple tasks simultaneously and meet deadlines
- are committed to personal development and development of Scouting and your community
- would be able to build good relationships and work effectively with other volunteers and staff at UK Contingent
- are a good communicator
- can work remotely, using e-mail and other communication tools
- are self-motivated and able to use your own initiative, whilst recognising the limits of your authority or others
- are excited about the experiences the 25WSJ can offer young people and volunteers
- are able to work in a team or independently as required
- are able to remain positive despite what challenges you may face during the project
- have or you are willing to complete the relevant training for your role before attending the 25 World Scout Jamboree
- will take responsibility to ensure that you are physically fit enough to deliver your role at the 25 World Scout Jamboree, taking into consideration the challenges and opportunities of the Jamboree site
- are able to provide space for visionary thinking and to act on that thinking
- will support the Join in Jamboree activities and promote the 25WSJ around Hampshire.
- will support fundraising opportunities for the Unit