



Hampshire County Scouts and Isle of Wight County Scouts 26th World Scout Jamboree, Poland 2027



Theme : Bravely.

Leaders Questions and Answers

With more than 2¼ years to go until the Jamboree the specific details are not yet available and will be confirmed to the units nearer the time. Below we have provided answers to questions you may have, and we have provided as much information as we can at this point. However, ALL and ANY information may be changed by HQ.

If there are any questions that you cannot find answers to on this form, please e-mail wsj@hampshirescouts.org.uk

Where and when will the 26th World Scout Jamboree (WSJ) be? The World Scout Jamboree will be held from 30th July to 9th August in 2027 at Wyspa Sobieszewska within the borders of the city of Gdańsk, on the coast of the Baltic Sea in northern Poland.

What is a World Scout Jamboree? The World Scout Jamboree is a bit like the Olympics' – it is held every four years at different locations around the world and is truly International and inclusive. Scouts from every Scouting nation (about 226 countries and territories) attend for an event to share fun, adventure, world issues and friendship. Approximately 30,000 Scouts are expected at the next event to be held in Poland. The Jamboree lasts for 12 days, and on top of this is sightseeing, and hosted hospitality to form a 3 week expedition. The World Scout Jamboree is seen as a pinnacle event for Scouts.

Who can apply to go as a leader? To apply to be a leader you should be at least 18 years old by 27th June 2025.

Where will the Jamboree be? The Jamboree will be held Wyspa Sobieszewska within the borders of the city of Gdańsk, on the coast of the Baltic Sea in northern Poland. Find out more about the site by visiting the Jamboree website at <https://www.jamboree2027.org>

What is the Jamboree theme? "Bravely" is the Jamboree theme, with which we aim to inspire young people to act courageously for the future of humanity and the planet.

What makes a Jamboree special? The Jamboree is not just a huge gathering of Scouts and Guides from all around the World, it is more than that. Scouts from around the world living, working and having fun together, when a member of the United Nations visited the Jamboree in Japan he described it as "the way the World should be". It is truly a special place where Scouts can share their cultural and national backgrounds, and words cannot do it justice.

Can I join the expedition late or leave early? The Jamboree unit will leave the UK and Return to the UK as a whole unit. It will not be possible to join late or leave early. As a leader, you will need to oversee the unit at all times.

I have special needs / disabilities, can I still go? The ethos of the Jamboree is that it should be as open and accessible to everyone of the correct age. As a result, every effort is made to accommodate those who may be differently abled wherever and whenever reasonable adjustments are possible. This may be simple physical or environmental changes through to more complex adjustments. We will support & accommodate for additional needs as much as possible, but ultimately if your needs compromise the safety of the young people, then perhaps this role is not for you. Obviously this is a very complex area. We suggest that if you have particular questions regarding personal adjustments then please contact us on wsj@hampshirescouts.org.uk

Fundamentally, all participants in the Jamboree, young person or leader, must be aware that it is a 3 week expedition, mainly camping overseas, with a wide range of activities. It is loads of fun, but it will also be very tiring at times and can have an element of stress relating to logistics, cultural differences and time zones.

I will be at Uni during the years running up to the WSJ, can I still apply? Yes, providing you normally reside in Hampshire/ Isle of Wight. Please note : You will need to continue in a Scouting role to maintain your Scout Membership. You will also need to return to Hampshire / Isle of Wight for ALL selection and training events (at your cost), and complete any training required. You will also need to take on your full share of responsibilities of being part of a WSJ Unit Leadership Team. This includes taking part in meetings, discussions, and preparing items for events.

Can you accommodate special dietary requirements? A lot of dietary requirements can reasonably easily be catered for, as long as you are prepared to be as flexible as possible. Dietary requirements based on religion, and for example Vegetarian, Vegan, Gluten Free are routine. The WSJ itself will be set up for these. However, all participants need to be aware that access to particular foods whilst travelling can be more challenging so a degree of flexibility is appreciated. Other dietary requirements will need more work to be achieved. If you have any concerns, then please contact us on wsj@hampshirescouts.org.uk

What faiths and culture's are represented at the WSJ? Essentially, ALL. The event is aimed at everywhere in the world that has Scouting, and this includes all faiths and cultures. At the Jamboree, you could be queuing for an activity and talk to somebody from virtually anywhere in the world. A lot of the activities are aimed at interaction with others. At the WSJ, there will be chances to learn and join in with other faiths and beliefs. With the ethos of the Jamboree is open to all, the Hampshire WSJ will be open to applicants from all faiths, no faith, and cultures.

What is the UK contingent? The UK contingent is the name for all of the participants, leaders and the International Service Team who will attend the event from the UK. The entire contingent will contain about 4,000 people! We are waiting confirmation, but we understand the numbers for Poland will be less than previous Jamborees.

What makes up a Jamboree unit? A Jamboree unit is made up of 40 people, this is 4 leaders and 36 participants organised into 4 patrols. The UK contingent will include approx. 75 units. Each unit will have a Unit Leader, a Deputy Unit Leader, and two Assistant Unit Leaders.

What is the Jamboree Unit Leader Team? The four leaders in a unit, will become a Jamboree Unit Leader Team. They will need to become a close knit bonded group of 4, who will come to lean on each other, and be supported by each other. To help achieve this, the Jamboree Unit Leader Team will need to spend time socialising and building friendships.

How much time will this role take? It will be a considerable amount of time, probably similar to running a section such as Explorers. The Jamboree Unit Leader Team will need to plan and run an event / training weekend about every 3 months, will need to attend some national and County events, and will be dealing with comms from 36 sets of parents. The time commitment will be up and down, peaking around training events and the WSJ itself.

How demanding and stressful is this role? It can be very demanding and stressful, especially in the final few months and during the event. The Unit Leadership team are fully responsible for the wellbeing of the unit. You will have in-movable deadlines, will be given information at short notice, will have contradictory information given, and directions and instructions going through 360 rotations. Things that were going to be provided, you will find out at short notice, won't be. You will have a lot of late nights, and early mornings, stays in hospital with members of your team and will face just about everything you can possibly think of as a leader. A lot these things will hit you at the same time. You will need to do all of this as a leader team, and still give all 36 team members an expedition that they will remember for life.

So why do we do it? Because despite all of the sleepless nights, and exhaustion, you will look back on it with a lot of pride that you helped to provide this amazing experience for the 36 young people in your unit for years to come. I just found out that one of my unit members from Thailand WSJ in 2002 was one of the cameramen on Traitors, and it brought a massive smile to my face. The links and bonds you make on WSJ are life changing.

What Leader Roles are there? A leader team is made up of 4 leaders. HQ prescribes that there are the following roles in each unit

- a. Unit Leader
- b. Deputy Unit Leader
- c. Unit Assistant Leader x2

Job descriptions are available for all 3 roles.

Within the above, the leader team will normally work out tasks that are split between them, to best fit the skills, abilities, time availability etc. This could include things such as

- a. Comms (Parent, Unit, Social Media, External)
- b. OSM / HQ Management system checks and usage
- c. Catering
- d. Camp management
- e. First Aid
- f. Items provision (e.g. hoodies, scarfs, items for training weekends)

Its up to the leader team how they split things up, and what they want to split.

Will I have a say on what leaders are in each leader team? The Hampshire and Isle of Wight Scouts Jamboree Management team will select the leaders and place them in teams, based on skills, abilities, experiences and characteristics as observed through the leader selection process. If we are aware of any issues between leaders (such as two leaders not able to work together, related leaders wanting to be separated etc.), then we will obviously work to avoid these as we need to have outstanding team work.

What are the two most important parts of this role? Teamwork and Flexibility. The WSJ units run with 4 leaders and 36 Explorers, and whilst the 2 years leading up to the expedition can be hard, the 3 weeks away can be extremely hard work and stressful (but massively rewarding). As four leaders, you will need to work as a coherent leader team to essentially work through whatever comes your way, the good, the bad and the ugly. You will also need to be flexible and instinctively inclusive in your thinking and planning. One thing that we have learnt over the course of WSJ's, is that information is frequently late and frequently changes (including 180 degree changes, and then change back again). This is often coupled with little sleep and lots of stress. The leader team need to be able to work through all of this to deliver the best experience possible to the unit of 36 Explorers, and to maintain the safety and responsibility of all members at all times.

Highs and low's? As with all Scouting, there are highs and lows. Some of the highs will be getting to know three other leaders, and 36 amazing young people, and to see them develop over a 2+ year period, as well as helping the 36 young people achieve things that they didn't know were possible. Very often, the bonds formed in a WSJ unit remain in place for decades afterwards (I'm still in touch with some leaders and participants from my WSJ unit from Thailand in 2002). However, as with all scouting groups, there can also be lows caused by a variety of events (such as fallings outs, disputes with parents, people becoming unwell etc.). It is important to be prepared to work though the lows, to be wowed by the highs.

Are there any training requirements? Yes, all leaders will need to maintain the following as a minimum during the training and WSJ event :

- a. Current DBS
- b. Current Safety Certificate
- c. Current Safeguarding Certificate
- d. First Response First Aid
- e. Any other training required by the Jamboree organisers / UK HQ

All leaders will also need to (By April 2027)

- a. Completed Leadership training (As a leader with a Scout / Explorer section, or as a WSJ Leader)
- b. Campsite Camping Permit (the training weekends are excellent opportunities for **all** leaders to acquire camping permits)

Training weekends are also a great opportunity to carry out validation tasks for leader training, so make sure you talk to your Training Advisor on how to make the most of these opportunities in progressing your Leader Training.

Will the role be subject to reviews? The Jamboree Management team will review all WSJ leaders on a regular basis. This will be to see how the leaders are progressing, and will cover items such as

- a. Progress towards required leader training
- b. Safeguarding, Inclusion and Diversity
- c. Leader Team team building
- d. Unit team building
- e. Running of the unit

If there are any causes for concern, this will be raised and discussed and a plan put in place to hopefully resolve these issues. If resolution cannot be achieved, it will be referred to the County Lead Volunteer, who could decide on further actions. These can include further plans to resolve, through to removing the leader from the WSJ role.

How many Jamboree places does Hampshire and Isle of Wight have? We now know that we have 4 whole units between the two counties. This is 16 Leaders and 144 participants).

Do I have to be a Hampshire / Isle of Wight Scout Adult Member to apply (if 18 or over)? Yes, you must have a registered role on the adult membership system under Hampshire or Isle of Wight (be it at a section, group, district or County level). However, we will also accept applications from those that normally live in Hampshire / IoW but are say at University (on the understanding that you will travel back for any meetings / training events as required at your expense).

What happens if I move away after being selected? Providing you join Scouting at your new location, and are prepared to travel back to Hampshire / IoW for all training events etc., then you should be able to continue in the Hampshire / IoW Jamboree Unit. It is not normally possible to move Jamboree unit to a more local one.

How much will the Jamboree cost? The Jamboree fee is made up of two separate amounts.

- a. UK HQ WSJ Fee. UK Contingent Management Team are currently working on the costings for 2027 and we hope to have this information early autumn. However, as a guide the UK HQ WSJ fee for the last Jamboree in the Korea was £3,500. We are expecting a fee of between £3,000 - £4,000 for Poland.
We have no say in this fee, although Hampshire Scouts are responsible to collect it and pass it to HQ.
This amount covers all costs from when the unit assembles at a UK Airport, until their return. Compulsory uniform items and some kit (such as kit bag) are usually included in this.
- b. Training Fee (£600). This is the cost of training and pre-jamboree activities prior to the WSJ. Each unit usually has between 6-10 events (being an evening, a day or a weekend) to prepare for the WSJ, and it also usually includes additional items such as hoodies and unit scarfs. The Training Fee also includes a contribution to the WSJ Grant fund.

Leaders will be exempt from paying the training fee, as a contribution by the Counties to Leader Fees.

Are there any other costs not included above? There may be a few other items such as

- a. All participants will require an individual valid passport in their own name with 3 months expiry from date of return to the UK after the WSJ.
- b. Visa's may be required for the countries being visited.
- c. Compulsory and voluntary vaccinations may be required for the countries being visited.
- d. Some kit will be required (such as sleeping bags, mats, footwear etc.)
- e. There are usually options to buy additional UK Contingent kit, and Unit kit (so sometimes extra hoodies, badges, or even an additional item that the unit would like but is not in the budget).
- f. Travel and transport to all training events and departure / return point.

Am I allowed to fundraise to pay for the Jamboree? Absolutely, we would encourage you to fundraise to help raise your Jamboree fee, this can be an important part of your Jamboree journey. In the past many participants have fundraised their entire Jamboree fee. Essentially, if you work hard at your fundraising, you are more likely to raise more. If you sit back and let others do it, you are less likely to raise the money.

As a leader, do I have to organise fundraising for the unit participants? During unit events, you would naturally talk about fundraising, and encourage the unit to share ideas etc. However, the leaders are NOT responsible for team members fundraising. If you want to help, you can but it is your choice. This may be because you have been offered a good fundraising activity, that needs more people, or because you decide that a training weekend is a fundraising weekend.

Does Hampshire / Isle of Wight County Scouts organise any fundraising? Project 27 will probably organise a 22mile sponsored walk (the Twenty Bridges of London), with a provisional date of 12th September 2027. This would be opened up to all those attending the WSJ as well. It would be useful if some of the WSJ leaders came and walk with the Scouts. This is likely to be the only organised event in Hampshire, however, other opportunities will come up across the County. The Isle of Wight usually has a number of fundraising opportunities which will be communicated to all those on the Island.

What are the Jamboree dates? The Jamboree itself will be held between 30th July to August to 9th August 2027. However, the UK Contingent usually provides cultural experiences either before or after the Jamboree. It also takes a number of days to fly everybody out before, and back afterwards. Therefore, we currently do not know the precise dates that will be required. In total, it is likely to be 3 weeks.

Will all of the people in the unit be from Hampshire / Isle of Wight? The four units will only be made up with Scouts from Hampshire and Isle of Wight. We are not sharing with any other Counties this time.

Will I know the people in my unit before we go? The unit is likely to be made up of Scouts and Explorers from across the two Counties and you may not know many people at the start of the journey. However in the build up to the Jamboree you will have a number of training events to get to know your unit and many Scouts tell us that by the time they go to a Jamboree their unit become like a second family.

Do I need to use Social Media? Whilst it is not compulsory, you will get the most out of the team building by joining in on Social Media. The unit will normally decide on one social media platform to use (can be a Facebook group, Whats App group etc.). Normally, there will be one social media channel which is supervised / monitored by the leader team. Participants then usually setup their own independent channels which are not monitored. Official Communication will be via E-mail and / or the one monitored Channel.

As per safeguarding, one to one conversations on Social Media are not permitted with anybody under 18, and as leaders, you should only communicate in either a group setting, or have at least one other person (in addition to the participant) in the conversation (such as a parent or another leader).

How many training weekends will there be, and do I have to go to them? There are usually a number of training events / weekends, around 6 to 10 but this will depend on the unit, and we will be looking for you as a leader to attend all of these so that the unit can bond together as a unit. It is down to the 4 leaders for the Unit to plan, organise and run the training events / weekends within all of the requirements of POR.

Where will the training weekends be? It will be down to the Unit Leadership team to decide on the locations. Most will be within Hampshire / Isle of Wight.

Will the cost of travel to training weekends be included? No, it will be down to yourself to travel to / from the training weekends, but sharing of transport is encouraged. Travel to / from the Isle of Wight will be co-ordinated and covered with the fees.

Do I need to do paperwork for the training events / weekends? Yes. All of the normal paperwork for any Scouting event / camp will need to be completed and submitted via the NAN process. A copy will also need to be passed to Jamboree management team. This includes all risk assessments, plans, activity permissions etc., and must be completed prior to the event in good time. Hampshire will be using OSM to enable the unit to communicate and make use of electronic permissions with parents, and the leader team will be responsible for using this.

Will we have a Data Storage area? Hampshire County Scouts have now centralised their systems on the Microsoft Office 365 platform. All Jamboree Leaders will be given Hampshire E-mail addresses which must be used for all Jamboree communications, and each unit will be set up with a shared data storage area within this and a shared E-mail address. This will enable data to be stored within the Hampshire Office 365 setup, and shared between the leader teams and the Jamboree Managers. It will be a requirement that these facilities are used for all comms and data storage, along with OSM.

How do I apply? HQ have changed the application process this year. All applications must be made via a HQ Smart Sheet, which will be open from 1st May 25 to 24th May 25. We will make this link available on 1st May 25, via the website, E-mails to those pre-registered and our advertising.

What happens next? The Jamboree Management team will receive your application direct from the HQ system, and will acknowledge receipt within 72 hours. We will add it to the OSM system for the WSJ, and also send you a request for additional information (such as personal referee). We will then check the application forms and request the references etc. They will then decide who to put forward for the Selection weekend (which we may be limited on numbers for), and those that will not be taken forward at this stage. We will then let all applicants know the result of this initial stage by 8th June 25.

What about the selection Weekend? The main selection process will be a leader selection weekend, to be held at Sandy Acres Guide Campsite over the weekend of 27-29th June 2025. The selection event will start at 9pm on the Friday, and finish by 12:00pm on the Sunday, and you will need to camp. There will be a £20 charge for the weekend, to go towards the cost of running the event.

What if I cannot attend the selection Weekend? For applicants that genuinely cannot make the selection weekend, we will consider making alternative arrangements, so please still apply. We reserve the right to select leaders that were not at the selection weekend.

What will you be looking for at the selection weekend? Please see the suggested list at the end, as provided by the UK Contingent.

Will we need references? Yes, you will need to nominate another leader to provide a Scouting reference. We will also approach your Team Leader, and your DLV / CLV as well.

When will I know if I have a place? We aim to do this as quickly as possible after the selection process, but it may take a week for approvals. Any offer of a place will be "Provisional", subject to confirmation by the County Appointments process.

What's next? For selected leaders, we will need you to confirm acceptance, and pay a £200 deposit. We are planning to have a day on 20th July 25 when all of the selected WSJ leaders come together. This will enable the leaders to start to work in their leader teams. During this day we will also go through a number of processes (such as how to claim expenses, how to plan and organise a WSJ training weekend. This is likely to be in Basingstoke.

Do we need to help with the participant selection weekend? Yes! We very much need your help.

If you have been selected as a leader, then in your team of 4 leaders, you will need to run a sub camp for around 75-100 young people. By running a sub-camp this means you need to organise mess tent, tables, benches, catering and washing up facilities (food will be supplied to you from a central point), and you will need to organise some activities in between the main program, to help make it feel a bit like a Jamboree. You WILL need to have some extra leaders to assist you with this (such as a catering team of 5-6). The participant selection weekend is on 12-14th September 25 at Fernycrofts.

If you haven't been selected, we would still like you to come and help with the weekend as we will need plenty of volunteers to help organise a wide range of activities.

Do I have to pay all of the money at the start? No, we need stage payments to meet the commitment to pay Scout HQ over the next two years. Once we know the HQ payment schedule, we will set the schedule and publish it. All leaders and participants will need to keep to this schedule.

Do I need to pay a deposit? If you are offered a place on the Jamboree after the selection process, you will need to confirm your acceptance with a non-refundable deposit. The deposit will be for £200, and payable within 2 weeks of the place offer (i.e. July 25). If you are struggling to organise the deposit, please talk to us.

What happens if I need to withdraw after paying the deposit? Refunds of money paid will only be given if we can refill your place on the Jamboree, less the non-refundable deposit, less the cost for training / equipment received or ordered, less the cost of changing names charged by HQ, and any discount needed to be given to fill the place (potentially at short notice). If money has been fundraised, then under charity commission rules, we may need to return this money to the original source of the funds. If this is not possible (for example it was a bag pack), then it may need to be kept and used for a suitable comparable alternative purpose. Monies will be refunded in the following order (after costs)

- A. Any HQ Grant
- B. Any County Grant
- C. Any District Grant
- D. Any Group Grant
- E. Any other organisation Grant
- F. Any untraceable funds donated (such as bag packs) donated to Hampshire International Grant fund
- G. Any remaining funds returned to source

What happens if I need to withdraw close to departure? We will always try very hard to re-fill the place, however, this may be very difficult – especially at short notice. Depending on the reason for withdrawal, there may be insurance cover (for instance, a broken bone or a major illness / death in immediate family). However, we reserve the right to insist on payment in full, even if you do not attend.

What happens if I am not up to the requirements of the role? If you realise you are struggling with the role, speak to your leader team and to the Jamboree Management team. We will obviously see if there is anything that can be done to assist you (if its short term, it could be taking some load off of you, it could be looking at additional support, mentoring and / or training etc.). Ultimately you may decide it is best to withdraw and we would then look for an appropriate replacement.

This conversation may of course be initiated by the Jamboree Management team if we pick up there is an issue, and as above, see what can be done to assist to put things back on track. Ultimately, if the Jamboree Management team has concerns that are not rectifying, this can be raised to the County Lead Volunteer, who may take the decision to remove you from the WSJ leader role (see **Who has the final say**).

How will money for the Jamboree be handled? All funds for the Jamboree will be paid directly into the main Hampshire County Scouts bank account at HSBC (either via cheque, cash or electronic transfer). We will issue instructions on this procedure later. No funds are to be paid to any Jamboree leader. For keeping track of each individual participant account, we have appointed a finance point of contact, who will use an accounting system to keep track of all monies and send through statements showing your progress.

As a leader, will I need to handle monies? All incoming monies will be taken care of by Hampshire County Scouts. You must not accept any cash payments from participants (they must bank these themselves), and cheques should be sent in direct by participants. However, you may need to

- a. Pay for some items (such as food for a weekend camp), and then submit an expense claim for repayment (with receipts).
- b. Handle some funds for use whilst away (such as when sightseeing).
- c. Chase individuals on a training weekend (using a list provided by the Jamboree finance point of contact) if they are behind on payments.

How do we pay for things whilst away? On previous WSJ's, HQ has given all leaders pre-paid cards for items that come from HQ Budget (some food, some travel etc.). Depending on requirements, Hampshire County Scouts will also make available pre-paid cards for items that come from Hampshire money (such as an ice-cream, or entrance to an attraction).

Can we claim gift aid on fundraising? Unfortunately, the Jamboree does not qualify for gift aid, and therefore, no gift aid can be claimed / reclaimed for Jamboree payments / fundraising.

Can we claim any grants to attend the Jamboree? Yes, there are a range of funds and grants that can be applied for.

- a. It is always worth approaching your Group / Explorer Unit / District, as they may have funds in place for this type of event.
- b. Hampshire County Scouts and Isle of Wight Scouts will be operating a WSJ Grant fund, which leaders can apply to. Details on how to apply will be sent once your main application has been received.
- c. UK HQ have a Jamboree support fund
- d. Other private trusts and organisations – Lesley Sale Trust, Round Table, Rotary Club etc.

Some of the above are open to all, some can have restrictions (such as location, purpose, young person only, financial situation) etc.

How to apply to the County Grant fund? Details of how to do this will be sent out when we receive your application from HQ.

How can I find out more about what it is like to attend a Jamboree? The best way to find out about a Jamboree is to talk to someone who has been before, the young people who went to the Jamboree in Korea, Japan or USA would be a good starting point.

Do I have to apply via my Group / District? No! All applications go direct from the person applying, direct to HQ via the HQ Smartsheet. The application forms are then sent to the County Jamboree Management team, checked, and a decision will be taken on inviting the applicant to the selection weekend by the County WSJ Management Team.

Do I have to tell my Group / District? You don't have to, but it might be good to tell your GLV / DLV / CLV. As part of our checks, we will notify all DLV / CLV of the applicants from their area.

Do I have to be a Scout? Yes – you must be an adult member of UK Scouting to attend. If you leave Scouting / are suspended / stop being an active member, your place may be withdrawn.

Do I have to be a Scout Leader? No – you just need to be an adult member of UK Scouting to attend, however, between the 4 leaders in the leader team, we will need a mix of skills and experiences, and at least 2 need to hold full leadership roles and completed all training.

What is the Jamboree management team? For Hampshire, the Jamboree comes under the Hampshire County Sub Team International - Julian Sore and Mark Duffy. For Isle of Wight, it comes under Samantha Sharp.

What is OSM? OSM stands for Online Scout Manager. It is a web based system that enables us to communicate easily with all leaders and participants (and parents) of the Jamboree units. It allows you to update your own information (such as contact addresses, telephone numbers, medical information, doctors contact details etc.). Hampshire County Scouts will be using this to manage its information, and we will be able to issue information on training weekends and fundraising events via OSM, and you will be able to confirm attendance. It will save a massive amount of paperwork flowing in both directions, which will reduce costs!

When will we start using OSM? As soon as we receive and process your application, you will be invited to join OSM, and to enter your information. OSM will then be used to invite people to the selection processes.

We already use OSM for Scouts / Explorers, can I just use this entry? Unfortunately no, there are a number of technical reasons why we can't share records. A new OSM record is required for the Jamboree.

Will each WSJ Unit have its own OSM? No, for a number of reasons, all of the Hampshire / Isle of Wight units will share a single OSM (so this will be across all 4 units). This does mean that all 16 leaders for the units will have access to all members of the 4 units.

What is the Jamboree Management System? This is a web based system used by HQ to obtain information on all participants for their management on the planning and running of the Jamboree, and unfortunately, it is NOT linked to OSM. This system usually starts to be used around 12-18 months prior to the Jamboree.

Do I have to use OSM and Jamboree Management System? Yes, you will need to use both systems, and keep both systems up to date.

Is there another expedition in 2027 if I am not successful? We are expecting a high number of applications. As previous years, we are planning an alternative comparable expedition to be able to offer ALL youth applicants that we cannot squeeze into the Jamboree units, which is being called Project 27. Once you have accepted a place on the WSJ, you will NOT be able to transfer to the alternative. Project 27 will be for 3 weeks, based around the same time as the WSJ.

Currently, Project 27 is only open to Hampshire members.

Likewise, Suisse Adventure will also be running a 2 week expedition to Kandersteg in August 2027. This will be significantly cheaper than WSJ / Project 27, but will have fewer places and will only be for two weeks. It will be a very different type of expedition (for instance, there will not be training weekends), but providing members have NOT accepted places on WSJ / P27, they may be able to join Suisse Adventure.

Suisse Adventure is only open to Hampshire members.

How are the participants selected? We will be using a similar process to select the participants, that will be running two months behind the leader process. We very much will need you to help promote applications.

Will I need to be involved in participant selection? Very much Yes!

First, we will need everybody to help spread the word on applications when we launch participant applications in June 2025. This includes promoting locally as much as possible (i.e. your district social media, Scout Troops and Explorer Unit Social Media, making arrangements to visit them (either in person or virtually) to spread the word and encourage applications. As somebody that has applied for a leader role, your help in this will be vital (and you can say that you have applied to be a leader!).

Second, the selected leaders will need to assist with the participant selection weekend, and will work together as a leader team on running a sub-camp for the weekend. This will be over the weekend of 12th – 14th September 2025, at Fernycrofts. Whilst the sub camps will end at 12:30pm on the Sunday, the leader teams will then be locked in a room on Sunday afternoon to essentially make the decisions on who will be selected – and we don't finish until the job is completed (it could be into the evening)! The leader teams very much select the participants.

Leaders applicants who have not been selected, will be invited to come along to the weekend to help run various activities, as a Support Team.

What options do I have if I am not selected? There are a number of options.

- a. The WSJ will require an International Support Team (IST), which we think will be open to all those 18 and over as of 30th July 2027. You apply through UK HQ for this, and we will make sure you know when this opens.
- b. We have Project 27 (the Hampshire alternative expedition to the Jamboree). This event will be a similar level event, and will be offered to all participants that apply and do not accept places on the WSJ. The leader process for this will start in September 25 (currently, Hampshire Leaders only).
- c. Find another International event!
- d. Carry on with your Scouting, and try again next time! Unfortunately, we do have a limited number of places, and likely to have far more applications than we can accommodate.

Is there an option of being a reserve leader? There is no official reserve, however, if a selected leader subsequently withdraws out of the WSJ, then we will naturally review those that attended the leader selection weekend. The decision will be based on when it happens, what skills, experience and knowledge is required in somebody to produce the right fit for the unit. The Jamboree Management team are under no obligation to offer the place to somebody that attended the selection weekend, as they will look for the most appropriate person depending on the circumstances.

What about GDPR? As a Hampshire County Scout event, data will be handled as described by the Hampshire County Scouts GDPR policy (available from the Hampshire County Scouts Website). Central Data (such as application forms, selection planning) will be held on the Hampshire County Scouts Microsoft Office 365 account. OSM will be used for the day to day running of the Hampshire World Scout Jamboree. Access will be limited to the Hampshire Jamboree Management team and Jamboree Leaders, plus County Lead Volunteers as required. Financial data will be held and processed in an accountancy system set up for this purpose. Data will also be shared with UK Scout HQ where needed for the planning and management of the WSJ. Data will be destroyed in various stages, up to 11 years after the last WSJ event (for instance general data could be 2 years, financial data will be destroyed after 7 years, medical / insurance information could be 11 years).

Will we be insured? The UK HQ will organise the insurance for the expedition (usually through their Insurance arm – Unity). When we have details, we will forward this on to you.

Will I need any vaccinations? Quite possibly yes. You will need to have any vaccinations which are compulsory for the countries we are visiting, or mandated by the Jamboree organisers. Unfortunately, we don't know what these are at present. It is recommended (subject to your Doctors advice) to have your normal UK range of vaccinations.

What are the other risks of visiting Poland? Poland is a modern, developing nation. It is part of the EU and NATO. However, it does neighbour Russia

Wasn't there some issues with the last WSJ in Korea? Yes, the WSJ in Korea had to be abandoned due to a number of issues. Some of these were weather related, and some were to do with the jamboree site not being ready for the WSJ. An alternative jamboree experience was held out of hotels in Korea. The feedback from the young people was broadly that they still had an amazing time, massively helped by the response of leaders and the UK Contingent management teams putting on amazing opportunities. A lot of investigation into what went wrong has and is still taking place, and changes are being put into place for Poland to prevent this from happening again.

Who has the final say? All places in the Hampshire and Isle of Wight WSJ units are granted by permission of the Hampshire / Isle of Wight County Lead Volunteer. At any time, and for any reason, an individual's place may be withdrawn by the County Lead Volunteer. The financial consequences of this, will follow the **What happens if I need to withdraw after paying the deposit.**

Below is the suggested list from UK Contingent of what we will be looking for at the selection weekend.

Here's what we're looking for!

During the application process we'll be looking for how you demonstrate that you:

- understand and believe in delivering the vision for the UK Contingent
- are passionate about Youth Shaping, Inclusion and sustainability
- have a positive mindset and always look for a solution to challenges
- would be able to manage and lead/work with a team of volunteers directly and remotely
- are organised and efficient
- can manage multiple tasks simultaneously and meet deadlines
- are committed to personal development and development of Scouting and your community
- would be able to build good relationships and work effectively with other volunteers and staff at UK Contingent
- are a good communicator
- can work remotely, using e-mail and other communication tools
- are self-motivated and able to use your own initiative, whilst recognising the limits of your authority or others
- are excited about the experiences the 26th WSJ can offer young people and volunteers
- are able to work in a team or independently as required
- are able to remain positive despite what challenges you may face during the project
- have or you are willing to complete the relevant training for your role before attending the 26th World Scout Jamboree
- will take responsibility to ensure that you are physically fit enough to deliver your role at the 26th World Scout Jamboree, taking into consideration the challenges and opportunities of the Jamboree site
- are able to provide space for visionary thinking and to act on that thinking
- will support the Join in Jamboree activities and promote the 26th WSJ around Hampshire.
- will support fundraising opportunities for the Unit